**Press release**

**Adient again ranked as Top Employer**

**Burscheid (Germany), 18 January 2024** – Adient, a global leader in automotive seating, has been certified for the second time by the Top Employers Institute as a European Top Employer for several of its EMEA locations. "This second consecutive top rating is proof of our continued efforts to be a valued employer and shows that we prioritize our people," said Nebahat Gueler, Vice President Human Resources Adient EMEA. “We consider the Top Employer ranking as a renowned external assessment of our progress.”

23 of the automotive supplier’s locations in the Czech Republic, Hungary, North Macedonia, Poland, Romania, and Serbia underwent an extensive assessment by the institute and were evaluated in categories such as People Strategy, Work Environment, Talent Acquisition, Learning, Diversity & Inclusion, Wellbeing and more. All six assessed markets obtained the certification, having already done so in last year’s edition.

Considerable improvements in most of the assessed locations underline a culture of continuous learning, while the organization’s overall score improved by 4.5% compared to 2023. Benchmarked against the 86 companies that participated in the analysis, Adient stands out the most from its competitors in the areas of People Strategy and DE&I practices, at 11% and 7%, respectively. Accordingly, Adient’s top HR priorities are a purpose-driven organization, leadership development, organizational design & change, and Diversity, Equity & Inclusion (DE&I).

“Our industry is in full transformation and has faced significant challenges over the past year – which we have tackled thanks to our strong talent. The renewed Top Employer certification demonstrates our commitment to an empowering, ever-evolving work environment,” stated Michel Berthelin, Executive Vice President EMEA at Adient.

The Top Employers Certification Program has been created to provide guidance on people practices of employers in a wide range of industries. It evaluates companies worldwide and provides feedback on their working culture based on a best practice survey.

**About Adient:**

Adient (NYSE: ADNT) is a global leader in automotive seating. With 70,000+ employees in 29 countries, Adient operates 200 manufacturing/assembly plants worldwide. We produce and deliver automotive seating for all major OEMs. From complete seating systems to individual foam, trim and metal components, our expertise spans every step of the automotive seat-making process. Our integrated, in-house skills allow us to take our products from research and design to engineering and manufacturing — and into millions of vehicles every year.

For more information, visit [www.adient.com](http://www.adient.com).